

New Salary Scales for Hebrew Teachers

Recommendations by National Educational Conference

ACTING on the recommendations of the Seventh National Educational Conference, the Council of the S.A. Board of Jewish Education has adopted a complete scale of salaries for Hebrew teachers and principals. This scale is a result of long and careful investigations and deliberations conducted by the Teachers' Status and Welfare Committee of the Board, headed by Mr. I. J. Hersch, and has the complete approval of the S.A. Hebrew Teachers' Association.

The Board looks confidently to the full-hearted support and co-operation of all Hebrew schools in the implementation of the new scale of salaries for Hebrew teachers and principals.

Salary Scales

MEN TEACHERS: (Without experience) commencing salary £30 per month, plus cost of living allowance, rising annually by £2 10s. per month to £60 per month.

WOMEN TEACHERS: (Without experience) commencing salary £27 10s. per month, plus cost of living allowance, rising annually by £2 10s. per month to maximum of £50 per month.

PRINCIPALS: Commencing salary of £83 6s. 8d. per month, rising annually by £2 10s. per month to a maximum of £100 per month.

Duties of Teachers

The scale shall be applicable to every teacher engaged as a teacher in a Hebrew school. A full-time teacher shall teach a minimum of three hours per day, unless the School Committee is satisfied with a lesser number of hours. No full-time teacher shall give private lessons in the locality of his school.

Should the progress of any school demand it, the S.A. Board of Jewish Education, in consultation with the School Committee, shall have the prerogative to call upon the full-time teacher of such a school to teach up to a maximum of four hours per day without any additional remuneration beyond that laid down in the scale of salaries.

A teacher shall be at the school in good time before classes commence in order to prepare the day's work and shall remain at the school after classes in order to wind up the day's work. In addition to the preparation of the day's work, a teacher shall keep a daily record of work. It shall be incumbent upon the teacher to keep a daily attendance register.

Duties of Principals

A principal shall be considered one who has been recognised and appointed by a Hebrew school as a principal and whose engagement shall be on a full-time basis and who shall devote his full time and attention to the management, administration, tuition and welfare of his school.

A principal shall be in charge of the enrolment and admission of pupils and the grading of classes at his school; supervise the work of the teaching staff of his school and be in charge of the school office and correlate the work of the teachers; represent his school vis-a-vis parents and his Committee; deal with the problem of attendance and absenteeism at his school; be responsible for the building up of his school and see to it that the maximum number of children of school-going age in his area should enrol at his Talmud Torah.

Principals will also be required to interview parents of young children in order to increase the number of children; to exercise his influence in order to secure more regular attendance at school; to arrange Children's Services at the school, or

to increase the attendance of children at synagogue services on Saturdays and Festivals; to assist in the building up of a Children's Library at the Hebrew School; to organise school celebrations on the various Jewish Holidays and Festivals and to arrange gatherings for the children in the nature of small parties after service on Sabbath and Festivals.

Whenever and wherever possible a principal shall organise a Committee or Committees to assist him in his activities, it being understood that it is the duty of the School Committee to give the principal their whole-hearted co-operation in the organisation of such a Committee or Committees.

All teachers and principals shall be members of the S.A. Hebrew Teachers' Association.

POTCHEFSTROOM WOMEN ZIONISTS

Mrs. E. Altshuler and Mrs. I. Gordon, members of the S.A. Women's Zionist Executive Council, were the speakers at the annual general meeting of the Potchefstroom Women's Zionist League. Mrs. Simon presided.

Prior to the meeting, Mrs. Altshuler and Mrs. Gordon met the members of the Union of Jewish Women and the Women's Zionist League and discussed various matters with them.

The new committee consists of Mesdames W. Kirsch (chairman), F. Simon (vice-chairman), M. Gamsu (assistant vice-chairman), J. Miller (secretary), L. Shulman (assistant secretary), I. Gamsu (treasurer), Committee: Mesdames Lewis, Glazer, Bortz, P. Herr, Judelsohn, Heyman, Waks, I. Herr, Lurie, Kramer, Navias, Finn, Klevansky, Marks, Katz and Singer.

The following were elected as conveners: Mesdames M. Kirsh (Keren Hayesod), W. Herr (J.N.F. and Wool), L. Wes (sewing), F. Simon (cultural) and D. Cohen (cultural).

J.W.A. COUNTRY CAMPAIGN

Mr. Lippa visited Sterkstroom, Edenburg, Lady Grey, Jamestown, Molteno and Dordrecht, where he met with a good response.

At Molteno a meeting was held at the home of Mr. and Mrs. Kaplan. Mrs. Rathouse was in the chair and a vote of thanks was proposed by Mr. Ellert.

A meeting was held at the home of Mr. and Mrs. S. Hurwitz of Fort Beaufort. Mr. A. Abrahams presided.

Peggy Hayman's Recital at Potchefstroom

A violin recital in aid of J.W.A. and J.N.F. funds by Peggy Hayman was given at the home of Mr. and Mrs. Max Kramer, Potchefstroom, on June 9.

Miss Hayman was in great form. Her playing in the Grieg Sonata, de Falla's Spanish Dance and, particularly, her rendering of Bloch's "Baalshem Suite," drew prolonged applause from an enthusiastic audience.

Miss Maisie Cohen accompanied and her Chopin Polonaise appealed particularly.

Miss Gertrude Kantor and Master Maurice Kramer played pianoforte solos and helped to make the evening a memorable occasion.

Batmitzvah's Gesture

Miss Shirley Jacobson, 62, Frederick Street, Mountain View, Johannesburg, has sent to the J.W.A. a cheque for £10 10s., which she received on the occasion of her Batmitzvah. "I am happy to give this donation to your fund to help children less fortunate than I," she wrote in a letter to the J.W.A.

An Appreciation

The Chairman and Committee of the Bertrams Branch of the Johannesburg Women's Zionist League express appreciation and acknowledge the work of Mr. and Mrs. Joe Penn, of 1, Ruthmere Court, Terrace Road, Bertrams, on behalf of the Jewish National Fund.

During 1945, they gave £158, and now, for the first quarter of 1946, the sum of £87 was cleared from their box.

"We feel sure," stated the chairman of the branch, "that this is really a record for Johannesburg, if not for the whole of South Africa. Mr. and Mrs. Penn are very ardent and devoted Zionists."

UNION CORPORATION GROUP

DECLARATION OF DIVIDENDS

NOTICE TO SHAREHOLDERS

(1) NOTICE IS HEREBY GIVEN that Dividends have been declared payable to Shareholders registered in the Books of the undementioned Companies at the close of business on the 29th June, 1946, and to persons presenting the respective Coupons described below detached from Share Warrants to Bearer.

(2) The Dividends are declared in the currency of the Union of South Africa and become due on the 1st July, 1946. Warrants in payment of such Dividends will be posted either from the Head Office in Johannesburg or from the London Transfer Office in accordance with the provisions of paragraphs (3) and (4) hereof on or about the 15th August, 1946.

(3) All Shareholders with registered addresses or who advise addresses in terms of paragraph (7) hereof in Kenya, Uganda, the Belgian Congo and all parts of the continent of Africa south of the southern boundaries of the said countries and in the Seychelles Islands and Mauritius shall be paid from the Head Office in Johannesburg, and all Dividends payable to registered Shareholders whose shares are vested in the Custodian of Enemy Property for the Union of South Africa in terms of Union of South Africa Law shall be dealt with and accounted for from the Head Office in Johannesburg.

(4) Coupons detached from Share Warrants to Bearer and all Shareholders other than those persons referred to in the preceding paragraph shall be paid only from the London Transfer Office.

(5) Dividends payable from the London Transfer Office shall be paid in United Kingdom currency at par provided there is no difference that may be regarded by the Boards of the Companies as material between Union of South Africa and United Kingdom currencies on the 1st July, 1946. Should there be any material difference between the said two currencies on the said date the London Transfer Office shall pay in United Kingdom currency calculated at the rate of exchange ruling on the 1st July, 1946.

(6) The Dividends payable to persons presenting Coupons shall be payable on or after the 16th August, 1946, and will be paid at the same rate of exchange as that mentioned in paragraph (5) hereof irrespective of the date when such Coupons are presented for payment.

(7) Shareholders who desire to have their Dividend Warrants despatched to addresses other than their registered addresses must notify the Companies concerned to that effect at their Head Office in Johannesburg or at the London Transfer Office on or before the 29th June, 1946.

(8) (a) Warrants despatched from the London Transfer Office to persons resident in Great Britain and Northern Ireland shall be subject to a deduction of United Kingdom Income Tax at rates to be arrived at after allowing for relief in respect of Dominion Taxes.

(b) Coupons must be deposited at the London Transfer Offices at least FOUR CLEAR DAYS before being paid and unless accompanied by Inland Revenue Declarations they will be subject to a deduction of United Kingdom Income Tax calculated as set out in paragraph (a) above.

(9) The Transfer Books and Register of Members of the Companies will be closed in each case from the 1st to the 8th July, 1946, both days inclusive.

(10) In regard to questions relating to the payment of Dividends stated to be payable from London, English law shall apply and where payable from Johannesburg, Union of South Africa law shall apply.

(11) Under the Union of South Africa Income Tax Act, 1941, as amended, a Non-Resident Shareholders' Tax of 7½% has been imposed on all Dividends declared; accordingly, this Tax will be deducted from payments of the various Dividends to Shareholders whose registered addresses are outside the Union, and to holders of Share Warrants to Bearer, irrespective of domicile.

Name of Company (each of which is incorporated in the Union of South Africa)	Dividend No.	Coupon No.	Rate of Dividend per share in Union of South Africa Currency.
East Geduld Mines, Limited	29	29	5/9
Geduld Proprietary Mines, Limited	63	63	5/3
The Grootvlei Proprietary Mines, Limited	15	—	3/3
Marievale Consolidated Mines, Limited	12	—	6d.
Van Dyk Consolidated Mines, Limited	16	—	3d.

Head Office: Union Corporation Building,
74/78, Marshall Street,
(P.O. Box 1125), Johannesburg.
14th June, 1946.

By Order of the Boards,
UNION CORPORATION, LIMITED,
Companies Department.
per E. L. LLOYD.